

YOUR LIMITATION IS ONLY YOUR IMAGINATION.



FROM THE DESK OF VCMD

Dear Maxian,

As the year 2020 is finally coming to an end, we look back with a whole different perspective of life it has given all of us. When this year started no one could have imagined that it would turn out to be such a challenging year for the entire world. When the pandemic started we had assumed and hoped that it would be over soon. However, this was not to be and even as the year comes to end we are still affected by it. The situation seems to be improving. We have also now learnt to deal and live with it and practice the laid down protocol to be as safe as possible from it. The pandemic of 2020 also has made us realise that irrespective of cast, creed, country or social status we all are affected by the world significant issues.

Reflecting on this year of unexpected turn of events I have mixed emotions and thoughts but certainly more positive ones.

The year going past was indeed a difficult period in our personal and professional lives. We all had to make massive adjustments and changes. We did so. We had to be governed by strict Government guidelines to follow which we had to adopt and adapt and implement. We did so. In order to stay on course and without deviating from our earlier set course and targets we had to initiate new processes. We did so.

In the last month of this year I am happy to inform that all our efforts seem to be rewarded. The production is in full swing and the product supply is unhindered. This positive situation would not have been possible without the unstinting support of all you. Every Maxian in every role, across all Departments played a very essential role this horrific year. Each one of you gave their best to achieve targets.

The effort put in by each one of you has given me the belief that no matter how large the challenge and adversity, if we all pull in our best and support each other, we can overcome every obstacle. I am more hopeful for future than I ever was. I convey my deep appreciation to each Maxian for their zeal and contribution to make this very difficult year a successful one. I am very confident that the Max Team will display the same determination and spirit in the future as shown in this year.

With Compliments of the Season and wishing you all the best-Be Safe. Be Happy.

Regards,
VCMD



EDITOR'S SPEAK

Dear Readers,

With the nearing of the end of 2020, we are getting closer to the goal that we have set up in early January. Let us keep track of our progress and introspect our actions, behavior and activities.

With the peak season at hand, let's buckle up to provide our customers the best service and the best quality of our works. The fruit of labour does not go in vain. With this in mind, forget the shortcomings and strive with everything at hand.

Christmas is around the corner and as we celebrate the birth of Jesus Christ, let us spread the love of God and man to the ones around us. Let us also show compassion to the less privileged or the ones who have sufferings so that they may experience healing.

Let us thank God and our loved ones for adding to our life another memorable year of blessings. And as we welcome 2021, let us shed off our old skin to grow out to our utmost potential with the brightest of our smile.

Merry Christmas and a Prosperous New Year 2021 to the MAX Family.

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DEPUTY EDITORS: RUPESH MISHRA, KAUSHIK ROY,
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MAX PANORAMA

Happy
Diwali



CELEBRATING DIWALI 2020

Diwali was celebrated across all locations by Max Cement employees. Everyone gathered in their festive mood and engaged themselves in various activities scheduled as a part of celebrations. The offices were decorated and various events such as rangoli competition, Housie, Lottery etc were organized as part of recreational activities for the employees.

Employees were also distributed with gifts and sweet packets by Senior Managements and respective HODs.



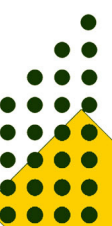
* all masks were taken off only during photo taking session



MAX PANORAMA



RANGOLI MAKING IN OFFICE DURING DIWALI 2020





MAX PANORAMA



RECREATIONAL ACTIVITIES PRIZE DISTRIBUTION DIWALI 2020

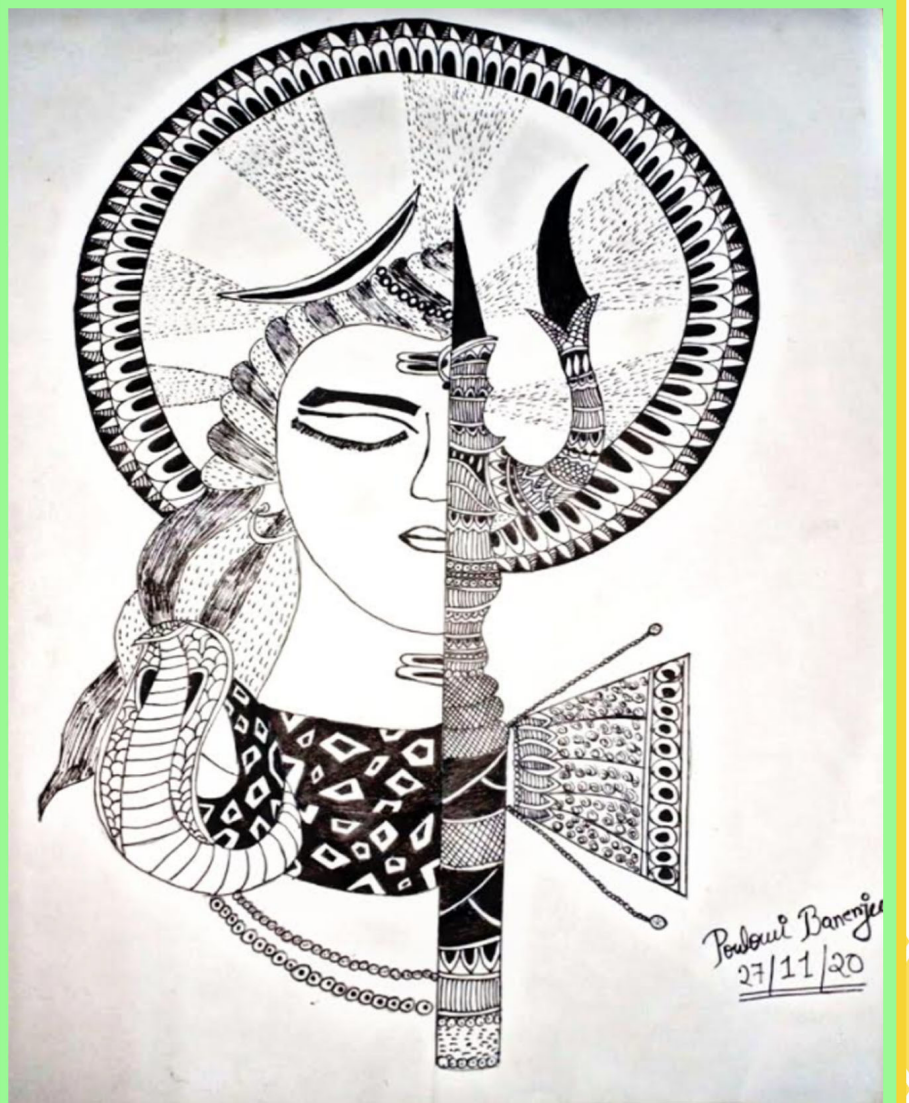


MAX CREATIVE CORNER

तीन पात

सम्बंधों के शेयर बाजार में
हर बार लगाता रहा
अपनी सकल जमा पूँजी
बिखरती हिम्मत को जुटाकर
चकनाचूर हौसलों को जोड़कर
उड़ते फाहों को धागे के रूप में
पुनः पिरोकर
हृदय को पहले से अधिक कठोर कर
समूल घाटे को भुलाकर
कुछ पाने की आस में
उजड़ते उपवन के बिखरते सुवास में
सब कुछ दाव पर लगाया
बार.....बार.....बारम्बार
लेकिन जब सम्बंध
शेयर बाजार बन गए हों
समस्त नियंता एक जुट हों
निष्कपट अभिमन्यु को
पारिवारिक मोह के व्यूह में फँसाकर
मारने में दक्ष हों
लुभावने विज्ञापन द्वारा शोषण हेतु शिखंडी
विविध घातक हथियारों के साथ
तनकर अड़े हों
निहत्ये और स्ववचनबद्ध भीष्म के सम्मुख
आर - पार करने को खड़े हों
तो परिणाम.....!
परिणाम वही पूर्व निर्धारित
बाजारवाद से प्रेरित
रात का दिन
दिन की रात
नये महाभारत की शुरुआत
ढाक के फिर वही..... तीन पात।

डॉ अवधेश कुमार अवध
8787573644



By: POULOMI BANERJEE (Daughter of Ganga Banerjee- GNG)

DOCTOR'S MESSAGE



WINTER AND DANDRUFF PROBLEMS

DOES DANDRUFF CAUSE PIMPLES?

Acne is a serious problem for many of us; these pesky tiny bumps can spread everywhere on your arms, neck, back, and chest. There is no relief if acne is the bane of your existence. We get uncomfortable; it is painful, upsetting, and not at all good to look at.

But for some, the reason for acne or pimples is not solely heredity or unhealthy diet, but dandruff. Yes, dandruff and acne are related, though there may not always be a necessary connection between them. Dandruff, which is a layman's term when it appears as fine flakes on the scalp; it's not really harmful at that stage.

However, when it becomes severe, we call it seborrhoeic dermatitis (wet dandruff) – white flakes causing severe itching in your scalp region as well as all around the hairline. This may lead to boils, rashes, and a lot of irritation. The situation worsens when dandruff causes pimples.

Most of the time, dandruff can be controlled through home cures, but in extreme cases of seborrhoeic dermatitis, it is best to consult a dermatologist.



CAN DANDRUFF CAUSE ACNE?

Let's try to understand this: in our teens, there's a lot of sebum production happening in the sebaceous glands. The sebum comes out on the skin surface through the opening of the sebaceous gland. These glands are present on the face as well as on your scalp.

Each gland is connected to a hair, so the sebum comes onto the scalp, coats your hair and the scalp surface. When there's a lot of sebum production, it's acted upon by a fungus that produces dandruff.

Collectively, as we mentioned, dandruff is a very fine flake on the scalp, formed mainly because your scalp skin is a very active environment and produces skin cells continuously; they die out regularly. But if the scalp is too oily, the skin cells collect and mix with the oil to form those white flakes that fall off your head when you have dandruff.

When it becomes bad, it causes some inflammation on the skin; when we have excess sebum production, we tend to have more dandruff. This excess sebum production, as I had pointed out earlier, would also lead to acne because of the blockage of the opening of the sebaceous duct.

It's not necessary that if you have dandruff, you need to have acne, but chances are that you may have both acne and dandruff together.

HOW TO GET RID OF AN OILY, ITCHY AND DANDRUFF FILLED SCALP?

Our skin is somewhat acidic in nature, which is a good sign because it kills all the harmful bacteria and infections on the skin.

The pH of the scalp skin is slightly off to basic for those people who suffer from dandruff, it might not be as acidic as it should be, but many anti-dandruff products help to get their skin pH right. These products help make the scalp a little more acidic, and there they get most in use. You can try them out if you have an oily dandruff scalp.

Another method is a good home remedy. Try lemon to fight your dandruff, as it has antibacterial properties, mixed with apple cider vinegar for dandruff to balance the pH level and a little bit of water, on your scalp for 20-30 minutes and wash it off with mild hot water; it cleanses your scalp. It works the same way as curd or lemon do to get clean and dandruff free hair.



EMPLOYEE BIRTHDAYS

HEAD OFFICE

NAME	DOB
VARDHAN AGARWAL	24 Dec
SUKANTA SINHA	28 Dec

SALES AND MARKETING OFFICE

NAME	DOB
RAJIB MARAK	09 Dec
BISWAJIT HAZARIKA	09 Dec
ARUP BARUA	10 Dec
ABINASH BARUAH	12 Dec
PARTHA PRATIM DHAR	13 Dec
BINAYAK ROY	21 Dec
RAJESH SRIVASTAVA	23 Dec
TANMOY SARKAR	26 Dec
RONIT DAS	30 Dec
KHAGEN DEKA	31 Dec
SURAT ZAMAL	31 Dec
MANIK DAS	31 Dec
SUNIL BORO	31 Dec
DIGANTA KUMAR SARMA	31 Dec
SALIM AHMED	31 Dec

PLANT




NAME	DOB
JMAHESH KALITA	01 Dec
FOYJUL HAQUE	02 Dec
MONTU DEURI	03 Dec
UMESH PRASAD VISHWAKARMA	04 Dec
DECEMBER DKHAR	05 Dec
UTPAL KOCH	05 Dec
SANDIP TIWARI	06 Dec
MRIDUL BORAH	10 Dec
PIKAN KUMAR NATH	10 Dec
ROHIT KUMAR	10 Dec
BAPPA DEB	11 Dec
DEEPAK KUMAR SINGH	11 Dec
BASUDEV MUNDA	12 Dec
SUMESWAR BASUMATARY	12 Dec
GAURAB GOGOI	13 Dec
GHANA KANTA BOROO	13 Dec
RAKESH PEGU	13 Dec
JAKIR HUSSIAN	14 Dec
RAJU DEY	15 Dec
GITI KUMAR DEURI	16 Dec
DIANGSUK SUTNGA	18 Dec
LAMBHA DHAR	18 Dec
JOYDEEP KURMI	19 Dec
ALTAF HUSSAIN BARHUIYA	20 Dec
BIKASH SINHA	20 Dec
SAURABH PRATAP MISHRA	20 Dec
SUBHAMAY SAWOO	20 Dec
TRYAMBAK BHATTACHARJEE	23 Dec
BIJU SINHA	24 Dec
DEBDAS DEB	25 Dec
NAJMUL AHMED	25 Dec
RAJIB PAUL	25 Dec
GRACECYLA SYMPLI	26 Dec
PRANESH SINHA	27 Dec
CH. SAMARENDRA SINGHA	29 Dec
BIKASH CHAKRABORTY	30 Dec
ABIDUR RAHMAN BARBHUIYA	31 Dec
BIPUL CHAKRABARTY	31 Dec
BULBUL HAUQ MAJUMDAR	31 Dec
GAUTAM NATH	31 Dec
HEMEN BORA	31 Dec
MALAY KANTI DAS	31 Dec
MANOJ KUMAR SINHA	31 Dec
PRADIP NATH	31 Dec
PROSONJIT SINGHA	31 Dec
PUTUL KUMAR	31 Dec
SACHIN BASUMATARY	31 Dec
SAHID AHMED	31 Dec
SUKUMAR BASUMATARY	31 Dec
TANKA NEWAR	31 Dec
UTPAL KUMAR NATH	31 Dec





NEW JOINEES



PHOTO	NAME OF EMPLOYEE	DEPARTMENT	DESIGNATION	D.O.J
	ABHIRANJAN KUMAR	ELECTRICAL & INSTRUMENTATION	JR. TECHNICIAN	06/11/2020
	BIKASH BHOWMIK	ELECTRICAL & INSTRUMENTATION	TECHNICIAN	11/11/2020
	POLOKULA SUROJ	ELECTRICAL & INSTRUMENTATION	FITTER	11/11/2020
	RAHUL BHARDWAJ	ELECTRICAL & INSTRUMENTATION	SR. ENGINEER	02/11/2020
	GAURAV TIWARI	MECHANICAL	ASST. ENGINEER	10/11/2020
	MOHIT KUMAR	QC & RMH	JR. OFFICER	07/11/2020
	PULOK NATH	QC & RMH	SAMPLE BOY	11/11/2020

