



FROM THE SR.GM DESK

Mr. C. B. Paliwal

I thank the MAX family for their support to carry out the assignment as Sr. GM-Electrical and Instrumentation. It gives me honor to address the group through "NISHTHA". First of all, I would like to congratulate MAX team for highest clinker production of the month in Jan 2016. This achievement is possible only because of the dedication of every employee by being disciplined and honest for his work. I wish to continue the same momentum to set a mile stone in cement industry in terms of

production and effective power utilization.

There are two types of major energy consumption in the cement industry, Electrical energy (18 to 20%) & Thermal energy (18 to 30%) of total production cost. Major load in our plant is Ball Mills & Fan, needs to be optimized for which automation plays major role.

Enlisted below are some process for Automation

- Collection of Information/data on Energy consumption.
- Provides real-time information about Energy usage.
- Analysis of Energy consumption pattern / trends.
- Optimization of the operating parameters / philosophy or the equipment

It is possible by applying kaizen of every individual on continual basis to build the success path for **MAX CEMENT**. We are progressive for building the nonstop success path for which we all should work unanimously to be competent ever and ever.

ANGER BURNS INTELLIGENCE

Deepak Sharma, Group HR Head

When flame of anger starts, the very first thing it does is to burn our wisdom. Whatever begins in anger, ends up in shame. When anger open it's gate, wisdom closes all its outlets. In anger intellect stop working and control goes in the hands of emotions. When we cool down, we regret our actions. However, by that time anger is done with its job of destruction. Subsequently, keeping control on anger is the highest level of wisdom.

The main reason of anger is our EGO also known as AHANKAR. When other person is unsuccessful in fulfilling our expectations, our ego starts building negative thoughts towards that person. We do not see the reason behind it especially from other's point of view. Rather we keep on expecting from our point of view.

5 Tips to control Anger:

1. Develop a habit of detecting early signs of anger.
2. As soon as you realize that your anger is increasing stop all communications.
3. Revisit the situation from other person's point of view, analyze and find out actual cause of unpleasant situation.
4. Forget and forgiveness are the main mantras for controlling and evaporating anger.
5. Bring down your expectations at appropriate level.

From The Editor's Desk

Dear Readers,
Welcome to the Feb '16 Issue of Nishtha. Plant team has set the momentum with highest Clinker production and a splendid celebration of Republic day. We have included a beautiful Bengali poetry by Mr. Rana and some wonderful stories in the "Pearls of Wisdom" section. Do check out various activities in Max Panorama section and write-up on "Youth of Today" and "Failure is the Highway to Success".

Birthday wishes to Everyone. Keep Smiling & Stay Healthy.

Looking forward for your articles, write-ups and suggestions.

Regards,
Nitesh Chaharia

MR.WISE

Someone once approached Blaise Pascal, the famous French philosopher and said, "If I had your brains, I would be a better person." Pascal replied, "Be a better person and you will have my brains."

For any suggestion, write-ups, photographs, participation in Editorial Board please mail us at nishtha@gnggroup.in

MAX PANORAMA



67th Republic Day was celebrated in plant on 26th January ,2016. Sr. GM- Electrical & Instrumentation, Mr. C B. Paliwal hoisted National flag in front of Admin building. Chief Guest Mr. Lambha Dhar and other HOD's were also present at the event. After hoisting national flag, Sr. GM -E&I awarded the Security of the Plant.



GVIL MARATHON RACE FOR GENTS: - A Marathon race was organized from L S crusher point to GVIL Main gate in which employees participated from all the departments . Mr. Tileswar Pagag won the first prize followed by Mr. Seng Chon and Mr. Manuel for Second and Third prizes respectively. They were appreciated by Mr. C. B. Paliwal for their fun run performance.



PASSING THE BALL FOR LADIES: Passing the ball was another activity of the Republic Day, participated by the Ladies. It was played nicely by all. Everyone was passing the ball swiftly to be in the game and be the winner. Mrs. Ajita, Mrs. Nirmala, Mrs. Jayshree played stupendous to finish the game as First, Second and Third respectively.



CHOCOLATE RACE FOR CHILDREN: Children of the Max Plant showcased their Max performance by running in the game for chocolates. All of them managed to collect the chocolates through their mouth directly as per the rule of the game but after eating the chocolate they started relishing the taste rather to be back at the starting point to win the race. Mr. Siddhanth Biswas, Mr. Bishan Das and Miss Ananya Kuri remembered their target and completed the race to be the winners. A token of appreciation was gifted by Mr. Anil Kumar, DGM -QC to the winners for their affectionate talent.

MAX PANORAMA



BRAKING THE POT FOR LADIES: It was a challenging game as the one has to break the clay pot (Matka) blindfolded. The close participants were appreciated by Mr. Lambha Dhar for their concentration and heartily participation.



SHOT-PUT THROW FOR GENTS: Shot Put was the second game of the event for the employees to exhibit their master-ing technique by understanding the physics of the throw. Shot putters tried both the ways i.e. rotational and linear or “glide” style to hurl the shot farther. Mr. Vedaban Sinha released the shot on optimum angle for maximum distance and won the first prize followed by Mr. Arun Singh and Mr. Ajaib Singh for Second and third Prizes respectively.



INTER-DEPARTMENTAL TUG OF WAR: A classic game was organized on the eve of Republic Day to entertain the gathering . To win the game, a team has to be stronger than the opponent team by pulling the rope over to their side. A team work again ascertained excellent result by winning the game. The winners were prized by Mr. P J Rao, Admin & HR de-partment as First, Automobile department for Second and Store & Commercial department as third position.



SALES DEALER MEET: A Dealers Meet was organized by MAX Cement for Kamrup & Lower Assam Sales Zone at Chan-dubi, Guwahati on 10th January 2016. All the dealers came with their family and spent a good time with MAX family. Various fun activities were arranged like Musical Chair, Tug of War, Ramp Walk, Couple Dance with balloon, etc. for dealers’ family. The winners were rewarded by Vineet Agarwal (VCMD), Prakash Agarwal (Executive Director) & R.N.Sinha (President-Sales).

YOUTH OF TODAY IS THE DRIVING FORCE OF TOMORROW

- Tridip Kr. Gogoi, Executive (Technical)

Youth is a crucial segment of society and the basis for future development. Young people are social agents of change and can serve as a pressure group to lobby governments in defining their priorities. It has been clearly stressed that youth are not only the leaders of tomorrow, but the partners of today. We can learn from our past how the young warriors shed their blood for the country. Look at Ebenezer Ako-Adjei a member of the big six in Ghana history who at his youthful stage at Lincoln University, Pennsylvania participated actively about the emancipation of African countries from colonial domination. He was also instrumental in introducing Dr. Kwame Nkrumah to the political scene in Ghana and Dr. Nkrumah later became the first president of Ghana. It takes just a minute to expose intelligent humans to the most inevitable and powerful truth in life but it takes years to prove the same. So let's look around and listen to the cry of our motherland, which is unheard. Let's choose our role and act appropriately.

Most importantly, the youth should be honest and hard working. Youth should stand against all the wrong doings in the country instead of blaming the system. . The youth should use their strength, creativity and imagination to serve Nation. The youth are the back bone of the nation and can change the future of the society with well being and courageous behavior. Instead of asking, who's going to fight the corruption, we should do it ourselves, rather than criticizing the system. We must put continuous efforts to make a difference.

Unfortunately today we find the youth are more interested in other places which are not useful to them as well as nation. They choose to spend their days in drug addiction and armed robbery and partying. More and more young men and women of this age group are sitting at home or roaming about aimlessly instead of bettering themselves or going to work. They have no vision and if they do have dreams they do not have the drive to make any attempt at achieving them. We must get control of this. We must motivate our youth and teach them responsibility and goal setting. I fear if we do not we will soon be supporting an entire generation of homeless and needlessly on welfare families. Choice is ours. Either continue with the aimless course or rise above with sporting spirit. Today's youth should have visioning ability, perseverance & patriotism.

THE STORY OF A MONKEY

By: Mr. Umesh Vishwakarma , Manager -Production

Once in a jungle all the animals gathered and decided to bring democracy in the jungle. They all voted a monkey and selected him "king" of the jungle. Next day a family of goat approached to the new king and started weeping and crying. The goat said to the king," Maharaj, please save life of my child. The lion has caught him." The monkey asked," Where did the lion go taking your child". The goat replied, "Towards his cave". The king monkey asked all the animals to follow him. The king monkey with the crowd of animals reached near the cave of lion. There were many trees in front of the cave. The monkey climbed one of those and started to jump from one branch to other, other to another. The monkey was continuing jumping for two hours. The patience of the goat broken. He cried," What are you doing? The lion would have killed and eaten my child by this time! The king monkey replied," very sad, I don't know whether the child is alive or not, but if you have any doubt in my labour & effort then tell me.

MORAL: Only the eligible and right person can carry the leading position satisfactorily.



KOLKATA

DOB	Name of the Employees
1st Feb	Tarak Nath Ghosh
4th Feb	Pintu Mistry
5th Feb	Devendra Jha
8th Feb	Nitesh Chaharia
15th Feb	Ranjit Kumar

GUWAHATI

DOB	Name of the Employees
2nd Feb	Biswajit Sarkar
2nd Feb	Hemanga Roy
2nd Feb	Rahul Kumar Prasad
9th Feb	Muktarul Hassan Majumder
25th Feb	Srinjoy Guha
26th Feb	Vikash Maheswari
28th Feb	Sanjeev Barman
28th Feb	Hemanta Pathak

মনে পরে ভালো ছিলাম

- Rana Dey , ASM (Sales & Marketing)

কোন সময় একা স্কুলে যেতে ভয় পেতাম,
আজ একা একাই জগৎ ঘুরে বেড়াই ।
কখনো ক্লাসে প্রথম হওয়ার জন্য পড়তাম,
আজ অর্থের পিছনে ছুটে বেড়াই ।
আগে একটু আঘাতে কেঁদে ফাটাতাম,
আজ ভাপা হৃদয়ে নিয়েও হাসতে বাধ্য ।
আগে বন্ধুর জন্য প্রান দেওয়ার শপথ
নিতাম,
আজ জীবন যুদ্ধে বন্ধুর কথা মনে পরে না
।
আগে একটুতেই ঝগড়া একটুতেই মিলন
হতো,
আর আজ অল্প কথাতেই সম্পর্ক শেষ হয়ে
যায় ।
সত্যিই, জীবন অনেক কিছু শিখিয়ে
দিল.....
বোঝার আগেই জীবন কত বড় করে দিল
।
বড় হওয়ার স্বপ্নে শৈশব কাটিয়ে দিলাম,
আজ একটুতেই দুঃখ , কেন শৈশবকে
হারিলাম ।।

PEARLS OF WISDOM

THE POWER OF THOUGHTS

- Abhijit Sarma, Manager– Sales Training

Hanumanji when faced with the huge ocean which needed to be crossed to search for Sitaji, he became disheartened. Hanumanji was then reminded of his immense power by Jaivant. He then became so huge that he crossed the sea in just one jump. Similarly we also have to remind ourselves of our limitless potential. We can do anything, which we set out to do.

Every success in whatever field starts from a few 100 grams of mass sitting on our shoulders called mind. It is like a muscle use it or it will wither. Our thoughts act as the messenger and the whole universe sets out to help us in whatever we dream for.

WISER IS A RISER

- Sanjay Prasad, Sr. Executive (Sales & Marketing), Sonitpur

1. You can never know the future ; Do the best you can in the present by learning from the past.
2. Everyday do something that will inch you closer to a better tomorrow.
3. The man who has confidence in himself gains the confidence of others.
4. Personality can open doors but only character can keep them open.

GOODNESS OF PEOPLE BRINGS GOOD

- Rohit Khalkho, Sales Executive (Sales & Marketing), Barak Valley

This is truly a heartwarming story about the bond formed between a little girl and some construction workers. This makes you want to believe in the goodness of people and that there is hope for the human race. A young family moved into a house next door to a vacant lot. One day a construction crew turned up to start building a house on the empty lot. The young family's 5-year-old daughter naturally took an interest in all the activity going on next door and started talking with the workers. She hung around and eventually the construction crew, all of them gems-in-the-rough, more or less adopted her as a kind of project mascot. They chatted with her, let her sit with them while they had coffee and lunch breaks, and gave her little jobs to do here and there to make her feel important. At the end of the first week they even presented her with a pay envelope containing a dollar. The little girl took this home to her mother who said all the appropriate words of admiration.



D.O.B.	Employee Name
1 st Feb	Mr. Dipon Nath
1 st Feb	Mr. Ranju Sinha
1 st Feb	Mr. Dipak Chetry
1 st Feb	Mr. Rizwoan Ahmed Barbhuiya
2 nd Feb	Mr. Bijit Nath
2 nd Feb	Mr. Raju Basumatary
2 nd Feb	Mr. Baneswar Bania
2 nd Feb	Mr. Ranjeet Borah
2 nd Feb	Mr. Satyajit Singha
3 rd Feb	Mr. Rajani Kr Gogoi
3 rd Feb	Mr. William Y Kihok Pohlong
4 th Feb	Mr. Mahendra Kamat
4 th Feb	Mr. Nakul Rai
5 th Feb	Mr. Ajay Kardong
5 th Feb	Mr. Rupesh Kumar
5 th Feb	Mr. Nangjan Dkhar
5 th Feb	Mrs. Grace Dkhar
6 th Feb	Mr. Bapan Kar
7 th Feb	Mr. Jagodish Nath
8 th Feb	Mr. Ramprasad Ganrai
12 th Feb	Mr. Ajit Singh
12 th Feb	Mr. Sujeet Mandal
12 th Feb	Mr. Sarbeswar Gogoi
15 th Feb	Mr. Diganta Baruah
15 th Feb	Mr. Sandip Das
15 th Feb	Mr. Arkirio Pajuh
21 st Feb	Mr. Biplob Das
25 th Feb	Mr. Ravi Yadav
25 th Feb	Mr. Wilber Momin
25 th Feb	Mr. Daya Pdang
26 th Feb	Mr. Laxman Kumar Gupta
26 th Feb	Mr. Deilang Wahlang
27 th Feb	Mr. Sonu Kumar Singh
28 th Feb	Mr. Kh. Bishwa Kr. Singha
28 th Feb	Mr. Rois Ahmed Barbhuiya
28 th Feb	Mr. Samiran Das

FAILURE IS THE HIGHWAY TO SUCCESS

- Compiled By Nitesh Chaharia

Failure is the highway to success. Tom Watson Sr. said, "If you want to succeed, double your failure rate." If you study history, you will find that all stories of success are also stories of great failures. But people don't see the failures. They only see one side of the picture and they say that person got lucky: "He must have been at the right place at the right time." Let me share someone's life history with you.

This was a man who failed in business at the age of 21 ; was defeated in a legislative race at age 22; failed again in business at age 24; overcame the death of his sweetheart at age 26; had a nervous breakdown at age 27; lost a congressional race at age 34; lost a senatorial race at age 45; failed in an effort to become vice-president at age 47; lost a senatorial race at age 49; and was elected president of the United States at age 52.

This man was Abraham Lincoln. Would you call him a failure? He could have quit. But to Lincoln, defeat was a detour and not a dead end.

In 1913, Lee De Forest, inventor of the triodes tube, was charged by the district attorney for using fraudulent means to mislead the public into buying stocks of his company by claiming that he could transmit the human voice across the Atlantic. He was publicly humiliated. Can you imagine where we would be without his invention?

A New York Times editorial on December 10, 1903, questioned the wisdom of the Wright Brothers who were trying to invent a machine, heavier than air, that would fly. One week later, at Kitty Hawk, the Wright Brothers took their famous flight.

Colonel Sanders, at age 65, with a beat-up car and a \$100 check from Social Security, realized he had to do something. He remembered his mother's recipe and went out selling. How many doors did he have to knock on before he got his first order? It is estimated that he had knocked on more than a thousand doors before he got his first order. How many of us quit after three tries, ten tries, a hundred tries, and then we say we tried as hard as we could?

Do you consider these people failures? They succeeded in spite of problems, not in the absence of them. But to the outside world, it appears as though they just got lucky. All success stories are stories of great failures. The only difference is that every time they failed, they bounced back. This is called failing forward, rather than backward. You learn and move forward. Learn from your failure and keep moving.

Below are more examples of the failures of successful people:

1. Thomas Edison failed approximately 10,000 times while he was working on the light bulb.
2. Henry Ford was broke at the age of 40.
3. Lee Iacocca was fired by Henry Ford II at the age of 54.
4. Young Beethoven was told that he had no talent for music, but he gave some of the best music to the world.

Setbacks are inevitable in life. A setback can act as a driving force and also teach us humility. In grief you will find courage and faith to overcome the setback. We need to learn to become victors, not victims. Fear and doubt short-circuit the mind. Ask yourself after every setback: What did I learn from this experience? Only then will you be able to turn a stumbling block into a stepping stone.

पक्का इरादा

अवधेश कुमार 'लुढ़कती लेखनी' से

मां भारती के पावन,
चरणों की कसम लेकर।
परचम रखेंगे ऊँचा,
निज शीश भेंट देकर।।

करते हैं हम ये वादा,
रज भाल पर लगाकर।
रख देंगे एक दिन हम,
अन्याय को मिटाकर।।

धर्म, जाति, भाषा पर,
होगी ना लड़ाई।
सारे जगत के मानव,
होंगे सहोदर भाई।।

कोई नहीं रहेगा तब,
रक्त का पियासा।
उत्कर्ष का जगोगा,
नूपुर के मन में आशा।।

संसार के पटल पर,
भारत बनेगा नेता।
शुचि प्रेम पुजारी,
दुनिया का ये चहेता।।

हम गर्व से कहेंगे,
धरती हमारी माता।
यहाँ अवतरण को आतुर,
रहता सदा विधाता।।

ना भाग्यबल से ऊँचा,
ना स्वार्थ से ही ऊँचा।
धरती का भाल होगा,
पुरुसार्थ से ही ऊँचा।।

गणतन्त्र के दिवस पर,
करते हैं हम ये वादा।
पूरा करेंगे सपना,
पक्का है ये इरादा.....।।

CROSSWORD PUZZLE SOLUTIONS

13		G	R	I	N	D		M	O	R	T	A	R		T	I	V	A	D	
12		A		C		E		U					N		A		E		E	
11	A	F	F	E	C	T	E	D		F	T		A	P	P	E	N	D	E	D
10		F		S	O	I	L		L	E	A	D		R	E	S	T		D	
9	A				N		O		M			E		E		T				T
8	C	U	B	I	C		N		G			M		H		I	N	D	I	A
7	A		L		R		G		O			O		E		M		O		X
6	D	U	E		E	V	A	C		P	B		D	A	M	A		M	A	P
5	E		E	S	T		T		C			D		T		T	I	E		A
4	M		D	I	E		I		L			O		E		E		S	K	Y
3	I		I	R			O		A			S		R			M	T		E
2	C	O	N			F	N		H	D	P	E		S	T			I	V	R
1			G	A	M	A				P	H				O	N	G	C		
2		A			Q	C			A	T	E	M			P	M				A
3	R	E	A	R			O		M			K		R			D	U	M	P
4	E	G		C	S	T	M		P			T		O	P	A	L		E	D
5	I	N	A	C	T		P		M			G		P		D	O	I	N	G
6	N	R	L		R	E	A	L		C	M		S	A	N	D		M	D	M
7	F		L		E		C		S			G		G		M		I		
8	O		O	W	N		T		O			A		A		I	N	T	E	L
9	R	A	C	I	G		I		A			I		N		X	P	A	N	D
10	C		A	N	T		O		K	I	L	N		D		T	O	T		T
11	E	L	T	E	H	Y	N	E		T	B		H	A	L	U	L	I	T	E
12		E	E			S		C					S		M	R		O	N	
13	S	T	D	P	C	O		S	I	L	I	C	A		P	E	N	N	E	D
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20

ACROSS

ANS

- 1 This is common in a popular TV programme and Cement manufacturing process
- 6 Used in construction as well as an weapon
Consider the words in reverse order to get a heavy duty crane in Marine.
- 12 In case of water sippage this area may not be treated alone.
- 26 Unit of distance in short.
To add something as a supplement to the end of a written document.
- 46 Before any construction starts this test is mandatory.
- 50 If you can materiase this you can get business.
- 54 Static, Relax
- 67 Related with volume
- 76 "Zero" has been invented in this country, Subcontinent
An obligatory payment (noun), expected at or planned for a certain time (adj)
- 91 Disambiguation. It's a short form generally used in war field to clear out.
- 94 A measuring unit in cement industry (abriviation).
- 100 A storage location in our real time system.
An authentic source to know about any location with many details.
- 104 This is an apprehension of good quality cement to common pepole. (SHORT FORM)
- 115 It is related with KAPDA and Makan.
- 120 We use it in concrete testing process
- 128 It mixes/meets with water at horizon.
- 132 A test for cement quality related with adulteration
- 138 An unit of cement

GRIND

MORTAR

DAVIT

AFFECTED

FT (Feet)

APPENDED

SOIL

LEAD

REST

CUBIC

INDIA

DUE

EVAC

PER BAG (PB)

DAMA

MAP

EST

TIE

DIE (CUBE)

SKY

IR (Insoluble Residue)

MT (Metric Ton)

DOWN

ANS

- 1 Operation is same but not for cement bag but for Fish. A tool to hunt fishes.
- 3 Frozen desert helps CIVIL engineering
- 4 Rearrangement can help to edit
- 6 Cement > Slurry..... Soil > ?
- 11 One type of Nueclic acid related to genes of living beings.
Common in Construction, Music, Film, Dresses and disease too
- 12 An opening to remove gas, lequid etc
- 14 Legal document related with transferring title to property
- 16 Most widely used man made materials measured by tonnage
- 30 It is related with ductility and tensile strength
- 32 An element. Used in raw meal as fluxing agent as oxide
- 35 It requires while travelling officially
It helps to eveporate moisture and to reach a 750 degree C for raw meal before calcination
- 37 An approximate budget
- 50 It is less in cement inproves soundness.
- 59 A qualification related to education only
- 66 Respectable resident of country
- 69 After compaction slurry coming out on the surface
Of or relating to the home, household, household affairs or the family
- 78 An honorific address used to a male member
A property of all good quality cement. USP of Dalmia. Arrange it
- 112 If handmix then of cement to increase by 10-15% for concrete.
- GAFF
- ICES / Institution of Civul Engineering Surveyors
- EDIT
- MUD
- RNA
- TAPE
- VENT
- DEED
- CONCRETE
- ELONGATION
- Fe
- TA
- PREHEATER
- ESTIMATE
- LMGO (Low Magnasium oxides)
- ACADEMIC
- TAXPAYER
- BLEEDING
- DOMESTIC
- SIR
- CLAH (HALC)
- DOSE

CROSSWORD COMPILED BY MR. SANDIP KR. CHATTOPADHYAY (AGM - SALES)

PUZZLE CLUES

ACROSS	ANS	DOWN	ANS
141 In straight its TRICK, in reverse a important certificate	Con/NOC	144 These questions are used to redy with answers in print forms	FAQ (Frequently asked questions)
144 It is a key but not used to open lock or Locker	Fn (key board)	147 One type of test to find out crack or porosity in metal	DPT (Die penetration test)
146 Generally cement bags prepared by this.	HDPE (High density ploy ethele- ne)	148 A Government department dealing with public AD JARGON. IN BEI it's a category. Brand value related	PHE
150 TAX realted with sales. A technooogy that allows a PC to interact with us thru voice and DTMF tones via key pad.	ST (Sales Tax)	151 Necessary to reduce voids to get optimum strength	TOM (Top of the mind)
152 By this ray (XRF) the online quality control of raw material possible in Cement production.	IVR (Interactive Voice Response)	167	COMPACTION
159 Measure of any lequid in 0-14 scale One of the top among ten brands of India contrib- 161 uting for the last six decades (in short)	GAMA	168 12 nos are coming twice in duration An important wing of Sales operation as a whole	AM/PM
166 The process which plays a significan role to establish a brand All the energy hidden here to bring success. Arrange 168 it.	PH	171 where policy/strategy matters (in short)	MKTG
172 Salary US\$ 30000 Annual. I ndian	ONGC	172 One of the main tool of Marketing department	PROPAGANDA
175 Back end To release or throw down in a large mass might be 183 used as secondary supply source.	QC	174 Revise, Alter, Modify	AMEND
187 You can take this for example The machine which measures strength of concrete (in 189 short form).	ATEM (TEAM)	183 Mature, Aged. Rearrange please	OLD
195 A hydrated amorphous form of silica Modvat is linked with this Govt duty. Applicable on 199 finished goods	PM	186 One management course hidden here.	PDGM (PGDM)
201 To bring in to action or in activity (verb)	REAR	190 C-S-H gel gives us To have different grade of concrete we take help 197 of this	STRENGTH
210 Execution. Engages in a particular activity. Petrolium minister declared this refinery as MODEL 215 refinery and honored by performance excellence trophy -2014	DUMP	203 Distributed/assigned with a purpose Replication of others behaviour, duplication of 212 something It is mandatory for bricks before we use it in 235 construction	ADDMIXTURE ALLOCATED IMITATION SOAK
218 Genuine, Authentic, Bonafide.	EG	236 Benefit, Yeild, reference - Curing vs Strength	GAIN
222 Unit of distance in metric system (in short).	CSTM	249 One of the best Naval labaratory IN india.(in short form).	NAVAL PHYSICAL & OCEANOGRAPHIC LABARATORY
224 One of the aggregate in cncrete. A cell comprises the processes, governance, 228 policies, standards and tools that consistently define and manage the critical data of anorganization to provide a single point of reference in a business or in a organisation (in short form)	OPAL	251 Reverse to get the flavour of mother land	NE LIGHT DUTY TRUCK EN- GINE (LDTE)
241 Relating to or belonging to oneself or itself	ED	252 In short light vehicle engine	
248 Intelligence hidden inside.	INACT		
253 CARRER resembles with this play	DOING		
262 Rust is the reason for which TMT -----	NRL		
268 One type of insect who work as a team	REAL		
272 Heart of a Cement plant	CM		
277 One type of duty depemd upon the business voume. A Hydrocarbon hidden here which is colorless and 281 flammable gas has an sweet odor	SAND (SIO2)		
289 A diseaes	MDM (Master data management)		
291 Scratch resistant alloy used for cookware	OWN		
299 A stream of engineering (in short)	INTEL		
304 Receipt . Hello ,how do u do???	RACING		
305 A preposition These are vanishing fast. Connecting people is now 307 from home.	XPAND		
313 One of the oxide used in raw meal as a fluxing agent Produce a literary work. Writing down document. 319 (verb)	ANT		
	KILN		
	TOT		
	ETHYLENE		
	TB		
	HALULITE		
	EE (Electrical Engineering		
	MR		
	ON		
	STD/PCO		
	SILICA		
	PENNED		